



Position Overview:

Sequoia Montessori School is seeking a dedicated and passionate AMI-trained Primary Guide to join our growing team. We are a small, vibrant school community dedicated to the Montessori philosophy, focused on creating a nurturing environment that supports the holistic development of each child.

If you are passionate about Montessori education, excited about contributing to a growing school, and interested in joining a close-knit team of dedicated educators, we invite you to apply.

Key Responsibilities:

- Deliver engaging, individualized lessons across all curriculum areas aligned with AMI guidelines, fostering independence, concentration, and curiosity.
- Guide and assess students academically, socially, and emotionally.
- Model grace, courtesy, and positive behavior, facilitating self-regulation and conflict resolution among students.
- Communicate effectively and regularly with parents regarding Montessori principles, child development milestones, and student progress.
- Foster collaborative relationships with parents to ensure consistent support for each child's education.
- Maintain positive and respectful relationships with colleagues, aligning with our school's mission, values, and professional standards.
- Create and maintain a safe, beautiful, organized classroom environment that encourages exploration and precise engagement with materials.
- Train and mentor classroom assistants to support a cooperative, harmonious learning atmosphere.
- Maintain accurate student records, plan lessons effectively, and provide clear communication to families.
- Commit to ongoing professional development and uphold Montessori principles in practice.

Required Qualifications & Attributes:

- AMI or AMS Montessori Primary Certification
- At least 2 years of experience working in the primary classroom

- Strong knowledge and practical application of *Positive Discipline* strategies to guide children with kindness and firmness.
- Ability to redirect children's energy and behavior in a constructive and respectful way, fostering independence and responsibility.
- Strong leadership and communication skills to connect with the assistant in a positive and collaborative manner.
- Warm, calm, and professional presence in the classroom, modeling respect and grace for both children and adults.

Preferred Qualifications:

- Bachelor's Degree in Child Development

Physical Requirements:

- Ability to lift up to 40 lbs
- Comfort with sitting on the floor and moving easily to interact with children

About Sequoia Montessori School:

Sequoia Montessori School is a small, thriving educational community deeply committed to authentic Montessori practices. We pride ourselves on providing an environment where children flourish academically, socially, and emotionally. Our close-knit team of educators is dedicated to supporting each child's natural development while fostering independence, responsibility, and a lifelong love for learning.

Why Join Us?

- Be part of a supportive, collaborative, and passionate team
- Opportunity to contribute to the growth of a developing school
- Ongoing professional growth and learning opportunities
- Join a community deeply committed to authentic Montessori education
- Small classroom of 12 children. Ratio 1:6.
- Working hours 8am till 4pm
- Fall, Spring, Christmas one-week breaks. A month off in the summer.

Salary:

This is a full-time position starting January, 2026. The position is from Monday to Friday, from 8:00 am to 4:00 pm. The salary range is \$60,000 - \$70,000 annually, commensurate with qualifications and experience.

Interested candidates should email resume and cover letter to Maria Sorokina, Owner and Lead Guide of Sequoia Montessori School, msorokina@gmail.com