



**Position Title:** Assistant Teacher in the class of children ages 3-6

**Compensation:** \$35 to \$45 per hour, Non-Exempt, depending on experience and education

**Schedule and Starting:** Full Time from 8.30 am till 3.30 pm. Starting January, 2026

**Position Summary:**

The Assistant Teacher co-creates an environment for children to explore, learn, and reach their full potential. The assistant is responsible for helping the Lead Guide in the day-to-day teaching and functioning of a mixed-age class. The assistant helps to maintain a respectful, cooperative environment and works in collaboration with the Lead Guide and other teachers.

**Essential functions, duties and skills:**

- Follow the Lead Guide's directions
- Circulate in the classroom to assist children to finding work, completing tasks, staying focused, and putting work back
- Cultivate and reinforce positive student behavior
- Help to keep the rooms clean and neat
- Support the classroom management to create the environment for the children to stay focused
- Assist with the material preparation and correcting the student work
- Supervise children during lunch, outside time, assist in going to the library or other places
- Report observations and concerns about student to the Lead Guide
- Be available to manage the whole classroom while the Lead Guide gives lessons
- Protects the Lead Guide from the interruptions during lessons
- Perform other responsibilities assigned by the Lead Guide

**Qualifications**

- Ability to relate to children and adults with maturity and respect.
- AA or BA degree in Child Development, Human Growth, Education, or related field.
- Montessori experience strongly preferred
- Minimum of 1 year experience in a classroom environment with preschool-age children.
- Knowledge of classroom management that emphasizes connection, consistency, and compassion.
- Excellent verbal and written skills

Interested candidates should email resume and cover letter to Maria Sorokina, Owner and Lead Guide of Sequoia Montessori School, msorokina@gmail.com